Motion for COVID-19 Policy Updates - Approved on April 11, 2022

We, Jason Evans, and Tresca Melling, members of the Highland Board of Directors, present the following Motion to the Board of Directors for discussion:

Highland Community School ("HCS") will update its COVID-19 policies to align with the latest guidance from the CDC (dated February 25, 2022) – utilizing its new Community Level tool to determine what risk mitigation factors will be in place at the school. Per CDC guidance, when the Milwaukee County Community Level is "Low" or "Medium," the following policies will be in effect:

- Indoor masking will be *optional* for all staff, students, and visitors
 - Any indoor spaces with self-disclosed immunocompromised community members present may be requested to continue masking at the administration's discretion.
- Contact tracing and quarantines will not take place; families will be notified when there is a
 positive case in their child's classroom, and the COVID-19 dashboard will continue to
 be updated weekly
- Testing will continue to be offered to staff and students weekly but only required for unvaccinated staff (once per week)
- Symptomatic students/staff will be encouraged to stay home when sick
- Visitors may be invited into the school at the administration's discretion
- Community events held indoors will be permitted at the administration's discretion

The HCS COVID-19 Response team will monitor the CDC Community Levels updated weekly each Thursday. If the Community Level is "High," all measures reflected above will change on the following Monday as follows (Note: Families will be notified via Notes Home on Friday afternoon):

- Masks will be required indoors for all staff and students
- Masks will continue to be optional outdoors for all staff and students
- Contact tracing and quarantines will resume, including restoring classroom seating charts for contract tracing
- Symptomatic students/staff will require a negative COVID test to return
- Weekly staff testing will be required (once per week regardless of vaccination status)
- Visitors will not be allowed into the building
- Community events will not be permitted indoors

Additionally, on-site staff and community testing will end on June 30th, 2022, assuming CDC Community Levels are "Low" or "Medium." If CDC Community Levels are "High" at that time, on-site testing will stay in effect until otherwise determined by the Board.

All changes specified in this Motion will go into effect Monday, April 18, 2022.