






# Highland Community School


## Board of Directors - Rolling Agenda 2024-2025

### Team Dashboard - 2024-2025

Mission & Vision	Meeting Logistics	Meeting Roles
<p>Mission</p> <ul style="list-style-type: none"><li>We are a community of diverse families and educators, working together to offer quality Montessori education in a nurturing environment that enriches, empowers, and inspires children to reach their potential and encourages parents to become responsible for and involved with their children's education.</li></ul> <p>Vision:</p> <ul style="list-style-type: none"><li>Changing the world by nurturing children and their families to be informed, lifelong learners who are a force of change, in education, the community, and society.</li></ul>	<p>Meeting Day/Time: 12/10/2024 @ 6:00pm</p> <p>Meeting Location: Lyceum</p> <p>Team Members Present: Patrick Bader, derria byrd, Mikaya N. Clark, Kia Green, Rashonda Jones, Brian Litzsey, Amy Nelson Christensen, Brenda Simonis, Kantara Souffrant, Tim Vargo, Ali Kopyt, Brittney Qualls, Latisha Franklin</p> <p>Team Members Absent:</p>	<p>Facilitator: Brian</p> <p>Opener:</p> <p>Time:</p> <p>Food:</p>

12/10/24		
Time	Item	Discussion
5 min	Welcome and Approval of Agenda	<ul style="list-style-type: none"><li>Brenda motions to approve, Rashonda seconds, the motion passes</li></ul>
45 Min	Update School Report Card	<ul style="list-style-type: none"><li> Highland School Report Card 23-24.pdf</li><li>Cut scores and standards were updated on this years Forward exam, so achievement scores can not be directly compared between this year and last year. All schools saw increases in students in the "meeting" category.</li></ul>

		<ul style="list-style-type: none"> <li>• Our scores are higher than the state average in Reading, but lower than the state average in math.</li> <li>• Our chronic absenteeism rate (student exceeding 10% of school days absent for any reason) is better than the state average.</li> <li>• Highland's achievement scores are higher than 53.5% than schools in the state.</li> <li>• Highland's growth score is higher than 70.9% of schools in the state.</li> <li>• Highland's "Target Group Outcomes" score is higher than 68.1% schools in the state.</li> <li>• Highland's overall report card score is a 75 which falls into the "Exceeds Expectations" category</li> <li>• Various strategies for improving academic outcomes including teaching and assistant coaching, increased push-in special education services, spiraled review in math, adoption of formal math curriculum in adolescent program - first year of full implementation</li> </ul>
20 min	ED Report	<ul style="list-style-type: none"> <li>• SASI committee meeting update (5:30pm on December 12th)</li> <li>•  Executive Director Report 121024.docx</li> <li>•  November 2024 HCS Development Overview.pdf</li> <li>• \$75,000 grant has been received to fund A/C in toddler rooms</li> <li>• \$5,000 grant from Potawatomi received</li> </ul>
40 mins	Committee Updates	<ul style="list-style-type: none"> <li>• Finance - review vote on revised budget, update on unforeseen expenses, review October financials <ul style="list-style-type: none"> <li>○ 1) Fire Panel - the building's fire panel is almost 30 years old and is recommended to be updated sooner than later. The estimated cost range is \$60-90K and includes upgrading to a voice system which is now required and will entail running wiring through the building for amplification.</li> <li>○ 2) Building Control System - the existing building control system (that interfaces with our current heating/air handling system) is beyond end of life. It is running on an old PC and no longer can be updated. It works but as we are embarking on this project to upgrade the facility's HVAC system we will need to incorporate this into the plan as it will not be compatible with any new equipment. We are unsure if the projected figures for the Road to AC project include this line item, but it seems like a "probably not".</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>○ We are in conversations with some vendors to get better estimated figures on these two items. Once we have those figures in hand, we'll be reaching out to both the Finance and Facilities committees to convene regarding priorities &amp; a plan to integrate these two items into our 5-year approach to facilities upgrades. Stay tuned and if you happen to know more about any of these systems, please reach out - we'd appreciate your expertise as we continue to move forward.</li> <li>○  December Finance Docs</li> <li>● Governance <ul style="list-style-type: none"> <li>○ Committee will be meeting on Friday</li> <li>○ Succession planning follow up</li> <li>○ Bylaws</li> </ul> </li> <li>● Academics <ul style="list-style-type: none"> <li>○ Jean's presentation will take the place of a committee update</li> </ul> </li> <li>● Facilities <ul style="list-style-type: none"> <li>○ Still following up with window, mason, and asbestos quotes for the window replacement project.</li> <li>○ Quotes coming in for A/C in toddler rooms.</li> <li>○ Will be returning to HVAC contractors to bid out the building control system.</li> <li>○ Will revisit facilities plan with new information about needing to update fire and building control systems.</li> </ul> </li> </ul>
5 mins	Adjourn	Brian moves to adjourn Amy seconds, meeting adjourned